



School Uniform Policy 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
 - Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
 - Clarify our expectations for school uniform.
- All children wear school uniform to encourage a sense of belonging and pride in their school.

2. Hayes Meadow's legal duties under the Equality act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a senior member of staff, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform:

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Parents/ Carers are able to purchase our school uniform at the following places:

- From 'Blueprint Designs' in Rugeley who also have an online shop @ www.blueprint-designs.co.uk and will deliver.
- And from the 'Uniforms Plus' shop in Lichfield.
- Any royal blue unbranded uniform is also acceptable and available in most supermarkets.
- School do have pre-loved uniform which is available free of charge for parents.

School Bags are available to purchase from the school office at a cost of £4. These bags have an easy to use Velcro fastening, are the ideal size for your child's reading book and letters and will fit easily into their drawer in the classroom.

4. Expectations for School Uniform:

Daily Uniform:

- Grey/ black skirts, trousers or shorts
- Blue pinafore dress
- Pale blue or white polo shirts or blouses
- Royal blue fleece, jumper or cardigan
- black shoes

PE kit:

- Children will need their PE kit to be kept in school with their name clearly labelled on the clothes and the outside of the bag. Your child will require the following items of clothing:

Indoor PE	Outdoor PE
black shorts t-shirt in their team colour black pumps	Jogging bottoms/ leggings t-shirt in their team colour warm long-sleeved top trainers

- Swimming is also part of our curriculum in KS2. If your child's year group is going swimming, letters will be sent home with details of what is required to take part in swimming lessons.

In addition:

- Pupils are allowed to wear 1 pair of stud earrings. No hoop or dangly earrings should be worn due to health and safety reasons. Please note that earrings need to be removed for PE. No plasters or tape can be used to cover pierced ears in the first six weeks due to health and safety reasons. Until earrings are able to be removed your child will be unable to take part in PE lessons.
- No additional jewellery should be worn in school. Children wearing jewellery will be asked to remove this and the teacher will hand this to parents at the end of the day. The exception to this would be a watch which should be an analogue or digital watch. No type of smart watch is allowed to be worn in school.
- No false nails or nail polish should be worn.
- No make-up should be worn.
- Long hair should be tied back. No large hair accessories.

Any staff may discuss the policy with parents/ carers if pupils are attending school with anything which is deemed outside of our uniform policy and distracting from learning.

Nursery and Pre-school Pupils - 2 and 3 year olds

We would encourage all of our nursery pupils to wear a blue sweater and black jogging bottoms or leggings so that they feel part of our Hayes Meadow community but are able to move freely and feel comfortable.

- | |
|---|
| <ul style="list-style-type: none"> • pale blue or white t-shirts or polo shirts • black jogging bottoms or leggings • royal blue fleece, jumper or cardigan • black shoes, trainers |
|---|

We ask that all children in our Nursery and Preschool have a pair of named wellingtons in school so they can access our wonderful outside areas in all weathers. Children will also need to have a clearly named coat and where possible waterproof suit.

Spares

We are aware that children will have accidents from time to time so we kindly ask that children bring named spare clothes in their bag daily.

Nappies, wipes and bags

If your child is in nappies we ask that you supply nappies, wipes and bags and that these are replenished daily.

5. Expectations for our School Community:

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school
- Pupils are also expected to contact Mrs Sivieri if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers:

- Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
 - Clean
 - Clearly labelled with the child's name
 - In good condition
- Parents/carers are also expected to contact Mrs Marie Brown – chair of governors, if they want to request an amendment to the uniform policy in relation to:
 - Their child's protected characteristics
 - The cost of the uniform
- Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
- Disputes about the cost of the school uniform will be:
 - Resolved locally
 - Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

- Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.
- Ongoing breaches of our uniform policy will be dealt with by our behaviour lead, Mrs P Gilbert.
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

- The governing board will review this policy and make sure that it:
 - Is appropriate for our school's context
 - Is implemented fairly across the school
 - Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring Arrangements

This policy will be reviewed annually or as required by Sarah Sivieri, Headteacher. At every review, it will be approved by the full governing board.

7. Links to Other Policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy